

## TRAINING OF LEADERS- PROJECT

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The training of leaders was done first with the week's training at Pax Park where about twenty-five leaders from all over the country took part and participated in the week's training. It was dynamic and it was an eye-opener for many.

All the leaders present were encouraged and motivated, and resolved to go and revise lapsed units and start new ones. A follow-up showed that Manicaland, Matabeleland and Mashonaland provinces kept their word and made follow-ups on their units. It was pleasing to note that by the end of the year reports were coming in showing the provinces were doing their own trainings to help those who did not attend major trainings and just to update each other on the events.

Following the leaders' training, it was important to think of our young leaders and accommodate them in trainings as well. So from the 3<sup>rd</sup> -6 of August 2007 a young leaders training was organized and young leaders from the different provinces attended the workshop. It was an eye-opener for the young leaders as some of them were in the dark as to what to do, where to go and how to be part of the guiding family.

Topics on leadership, communication, family life and HIV/AIDS were all included in the programme and of course WAGGS structure and WAGGS vision. The young leaders were very enthusiastic and the workshop was very lively. Games and activities were also part of the training. These young leaders were empowered with skills and knowledge and in the evaluation. It was noted that more of such training are a necessity to make sure that our succession plan is kept up to date and our young leaders are part of the National Executive. Each province was encouraged to start a working group of young leaders as Mashonaland and Matabeleland central are doing.

Such a successful training would not have taken place if it were not for our sponsors who are supporting us in these ventures despite the economic difficulties being faced by our country.

## BUILDING MEMBERSHIP: PROJECT

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Work on the project was started with a visit to Manicaland. Our main focus is to go rural, to revive and make sure guiding is going on in the rural areas.

Manicaland Province was visited on the 19<sup>th</sup> May 2007. Six trainers including the Chief Commissioner took up the challenge and had a successful training of about twenty five leaders and almost three units of children, brownies, guides and rangers present, about forty girls in all. A lot of new leaders were present; these were ready to start new units after the training and were very eager to learn.

Basic topics were covered to enable the leaders to cover and know what to do. It was a very successful training both for old and new guiders and they benefited a lot. Some young leaders were also part of this training and one of the young leaders was earmarked for the

Zambia conference. More such training in Manicaland would be very helpful and will help make our association well known in the rural areas of Manicaland.

Our next visit was to Matabeleland. Nyembesi, Mbaya and Elizabeth Sikhosana led the group to Matabeleland on the 1<sup>st</sup> July-2<sup>nd</sup> July. It was a fun filled training despite problems getting to the other side of Bubi District and braving the cold weather. Over twenty leaders were present and a lot of work was done. Well done to the trainers who did us proud Matabeleland. It is one of the big provinces and a lot of ground has to be covered that means more resources needed.

Our next stop was Mashonaland South Province in Mhondoro on the 28 July 2007. This was at Magaya health centre in Mhondoro rural area. Nyeredzi centre is under Nhimbe project. It takes girls from schools, primary and secondary. These gather for guide meetings at the centre and we were privileged to enroll the first group of girls in this group, that is, twenty four brownies, thirty guides and six rangers. It was so much fun and excitement for the girls and their leaders.

So far we have visited three provinces out of nine. The main problems we are facing are that of transport. Some of these rural areas do not have reliable transport which can take us to and from the places we want to visit, as we use public transport. Our political situation, now, as we go towards elections does not allow gatherings especially in rural areas thus our movements are limited as we wait and try to follow the protocol which takes us longer than we anticipate.

The fuel shortages are also a limiting factor since fuel is very scarce and transport has become unaffordable by the ordinary person. With our own car, things would be much better and movement from one place to another would be easy. Despite the above difficulties, we still strive on and do our best to reach out to the rural guides and women who are thirsting for knowledge.

Our greatest thanks and appreciation go to you our sponsors for making this venture a possibility. We will keep on keeping on until all the provinces have been reached. Rural guiding should go on. Detailed reports of Manicaland and Mashonaland South training included.

19 May 2007

#### **BUILDING MEMBERSHIP: MUTARE LEADERSHIP TRAINING**

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Saturday 19 May 2007 was a special day for the Mutare Guides and Guiders as they put final touches in preparation of the days training.

The day started very early and by 8.15am training was ready to start with reflections led by the Guides and Guiders of Mutare. Businesses of the day started with getting to know you and 'why are we here' led by Nyembesi Mbaya. The numbers were building up as the session progressed.

Most of the leaders present, we established that they needed the most basic information so we started with 'How to start a Pack or Company' led by Maria S. Chaniwa. This was an eye opener for most leaders as they needed to know the correct procedure to take when starting a new pack or company in their respective rural areas.

Challenges and badges specifically yellow and white trefoil together with wearing uniforms correctly was the next topic led by Edwick Mushambi and Elizabeth Masamba. Practical work looking at badges and pausing real challenges made the session lively with leaders taking an active part. Leaders and guides with full uniforms had to parade to show the group how to wear their uniforms correctly.

After teabreak, Zimbabwe guiding structure was presented by Agnes Chikoora to make leaders aware of their own organizations structure. This was followed by WAGGS AFRICA REGION, topic led by Nyembesi to compliment the Zimbabwe guiding structure. A lot of questions came up but with the handouts and charts used, most of the information was clearly understood.

Patrol system, which most guiders were not sure of, was tackled and explained by Maria, and the leaders took an active part in the topic. The guides present were used to do the actual things and help each other understand and follow what patrol system was all about. Patrol leaders training, court of honour and patrol in council were all key issues tackled on this topic.

Qualities of a leader were discussed and presented by Nyembesi- this was an important topic as we need to help leaders see how important they are and the type of qualities which they need to develop in themselves and in the children.

Songs and games were done to help leaders and girls mingle and relax and this was led by Agnes. A lot of ideas were shared and leaders were encouraged to compile books on games and songs which they can always share and teach their groups.

After a hectic morning, lunch was served to the delight of all and it was time to socialize and know more about each other.

Knots and gadgets followed led by Juliet Manhama. A lot of guiders wish to go camping but do not have the know-how and direction. This was a good start for them and showed a lot of enthusiasm as they took an active part in the session. She also deliberated on duties of a district commissioner which helped a lot to enlighten the leaders on who does what.

BTC letters were explained by Edwick to help all the new guiders present know how to complete them and learn to be fully warranted guiders. To wind up the day, a colour party session was led by Elizabeth, Juliet and Nyembesi and leaders were given a chance to practice how to do the colour party.

It was a full afternoon of activities and learning for guiders who were thirsting for knowledge and the training team managed to do just that and help them pick up the pieces, and showed that they were ready to continue the work of guiding and leading the girls in their different divisions and districts. Well done to the training team and well done for the

wonderful attendance by the Manicaland people and all the organizers not forgetting our sponsors of this project.

This is only the beginning. Matabeleland is next. We hope to cover all the provinces making sure guiding is present and active and the girls are benefiting from it.

## BUILDING MEMBERSHIP-PROJECT

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### **MASHONALAND SOUTH PROVINCE, MHONDORO RURAL GIRL GUIDE TRAINING**

28 JULY2007

THE Chief Commissioner Maria Chaniwa was accompanied by the three trainers. These are Mrs. A. Chikoore who is also the assistant Chief Commissioner, Mrs. Munjeki and Mrs. Dangarembizi and the Provincial Commissioner, Ms. M. Chikuruwo.

There was a warm welcome from a large group of boys and girls singing welcoming songs which made us feel so highly honoured. The national anthem was sung and a prayer by one of the girl guides who had their uniforms and sashes and hats. That was really a colourful ceremony.

Nyeredzi centre is under Nhimbe project. It accommodates girls from five schools , that is, four primary schools and one secondary school. These are Chibikira, Makaure, Matarise, Matanha primary school and secondary schools.

Mrs. Mutsota was appointed as District Commissioner by the Provincial Commissioner. This will help means of communication within members of the units and the girl guides headquarters including the Provincial Commissioner. Dorothy Pio, Fortunate Takaendesha and Magdalene Zinyengere are new guiders who are to work with the girls. There is a brownie pack, girl guides company and a ranger company.

The Chief Commissioner and her team managed to enroll twenty four brownies, thirty girl guides and six rangers. The girls were urged to know their promise and understand the guide and brownie laws. The Chief Commissioner worked with the young women and helped them to understand the structures of guiding.

Mrs. Dangarembizi worked with brownies. The little girls enjoyed her company. They learnt the promise and the law. They also played some games which made children so excited. Mrs. Chikoore and Evelyn Munyeki had a meeting with the girls, guides and rangers. They were teaching them the guide laws and how they should adhere to these laws so as to have good behavior and how they should make use of them. They formed patrols and patrol leaders. The girls were told how they should conduct their meetings, patrol court of honour.

Magaya health centre is under Nhimbe project which is under the management of Mr. F. Muchiriri. His team gave us a warm welcome. Everyone was so excited to meet new friends. Photographs were taken whilst girls, boys and other members of the centre were busy doing things.